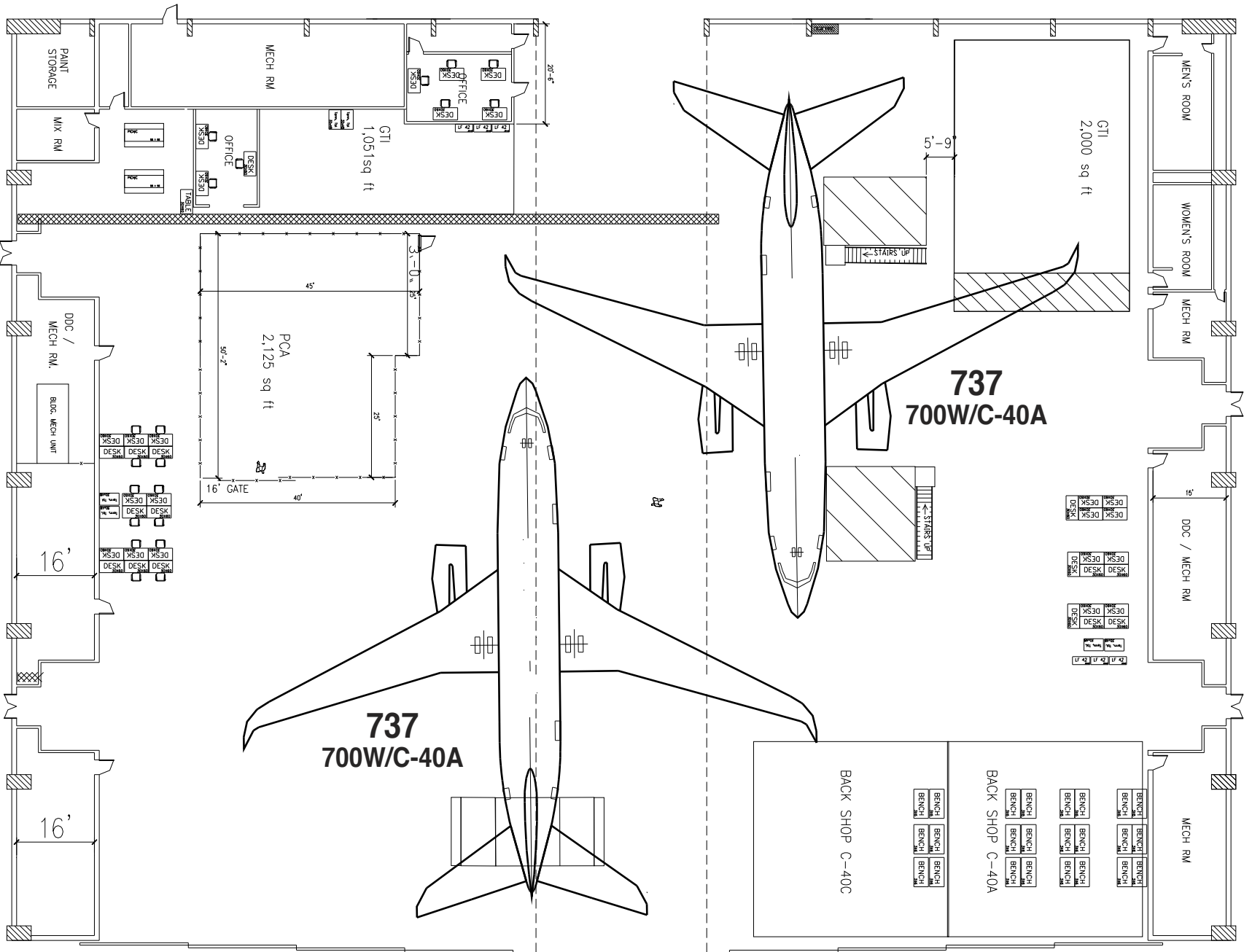
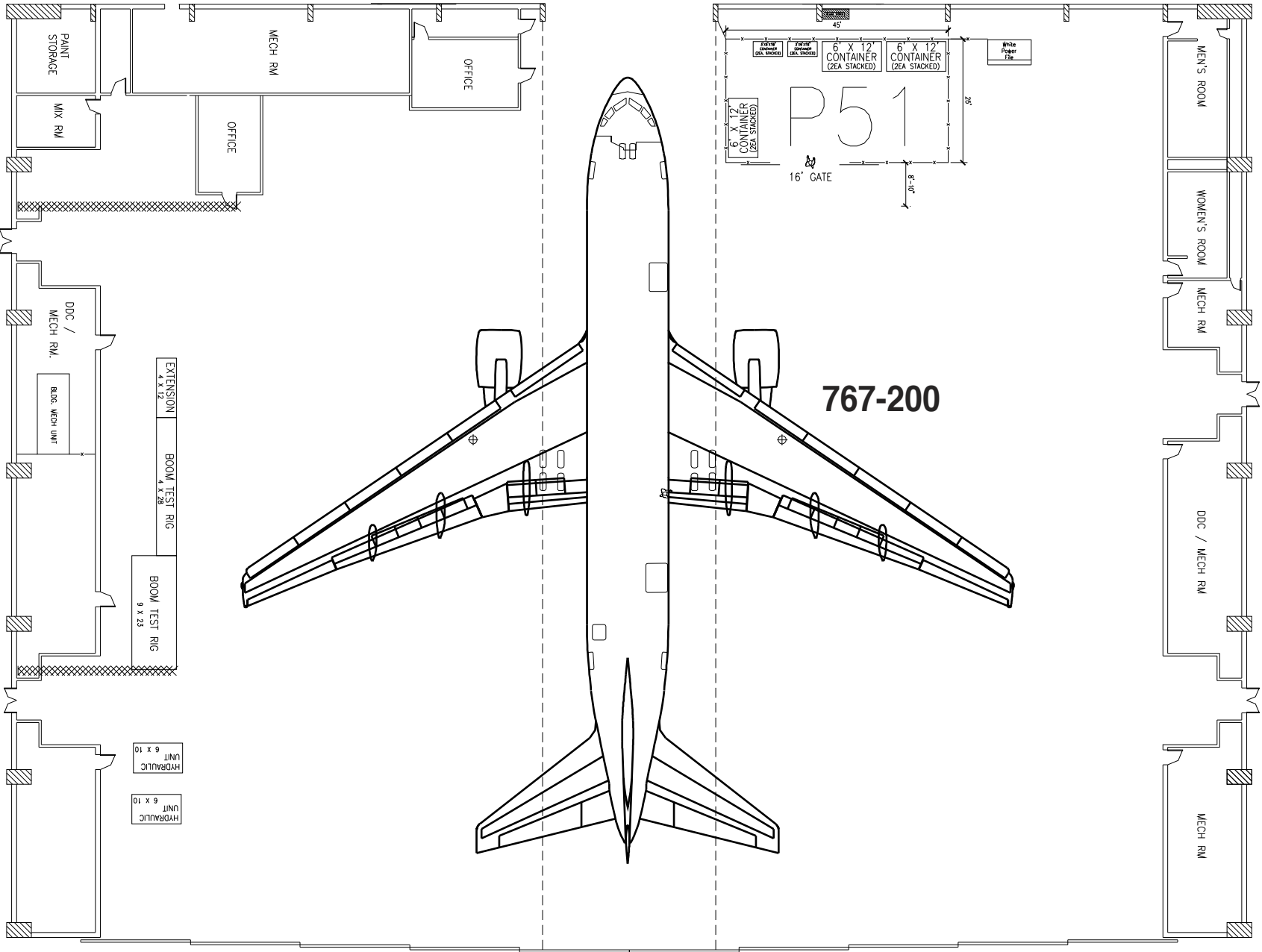


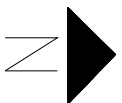
4-016K EXISTING PLAN



16K

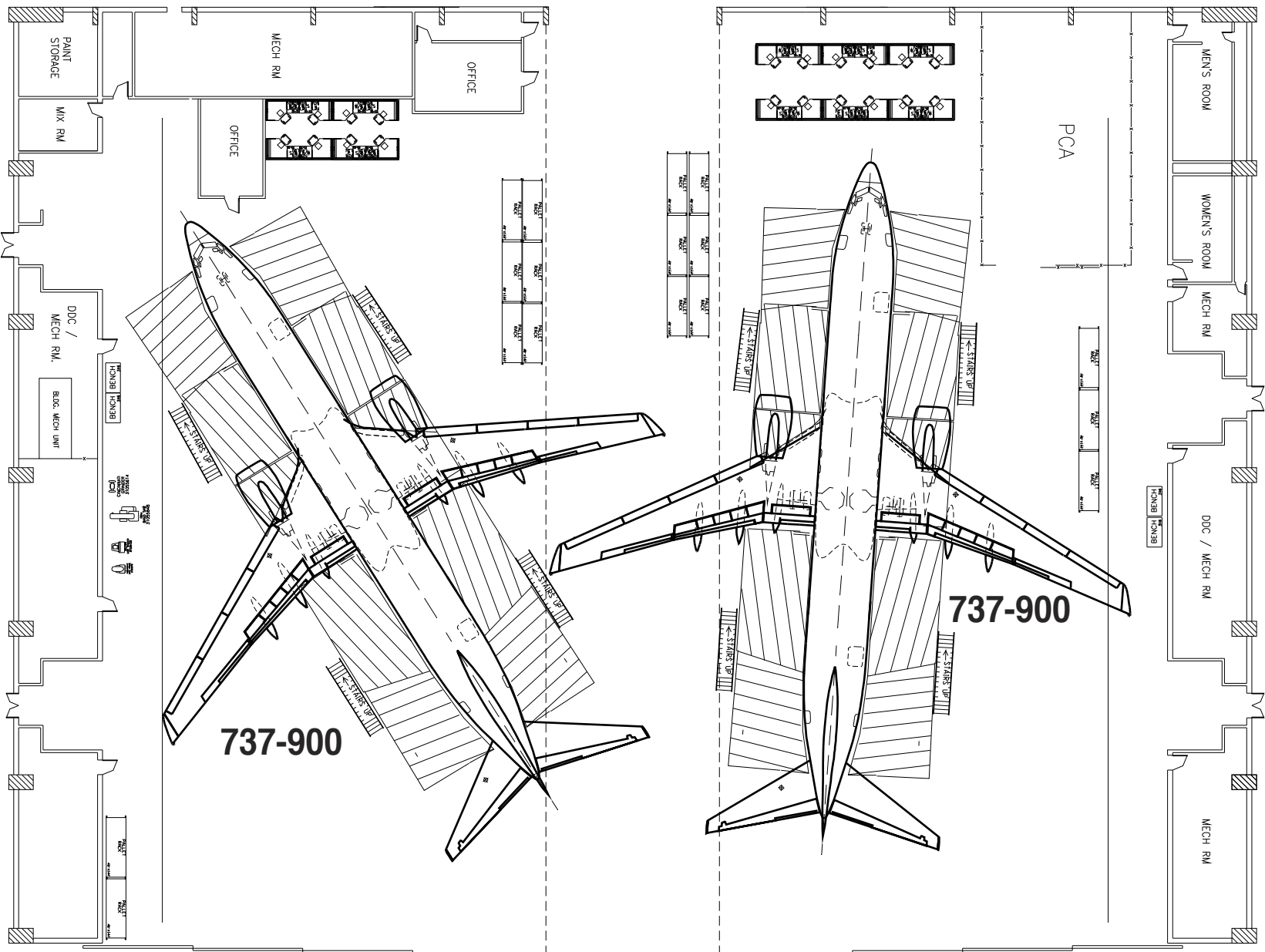
4-016K PROPOSED PLAN





4-016K

16K



4-016K PROPOSED PLAN N ↑

